



## DAY 1: 4<sup>th</sup> of May 2026

Opening Session (09:00 – 10:30, XIROS Auditorium)	
Topic	Speaker
Welcoming	Lt General Vasileios LAMPROPOULOS, HAA Superintendent
Welcoming	Lt. Gen. (GRC A) Georgios KOSTIDIS, Chief of Hellenic Army General Staff
Opening Speech	General (Rt) Konstantinos GINIS, Honorary Chief of the Hellenic Army General Staff
Opening Speech	Colonel Kate M.H. CONKEY, United States Military Academy
Opening Speech	Ms. Sarah Elizabeth CHAPMAN TRIM, Pembroke College – University of Oxford
Coffee Break 10:30 – 11:00	

Session A: Theoretical and Practical Approaches to Leadership (11:00-13:00, XIROS Auditorium)		Session B: Ethics, Values, and Trust in Leadership (11:00-13:00, PERROTI Auditorium)	
Topic	Speaker	Topic	Speaker
The Philosophical Roots of Centralized and Decentralized Command Models in The Western Military Tradition and The Future of Mission Command	Konstantinos Grivas (Hellenic Military Academy)	The Paradox of Humble Leadership	Alexia Panayiotou (University of Cyprus)
The Leader Rating Gap: How Leaders Rate Their Subordinates	Nikolai Pavlovski (Vasil Levski National Military University)	Leadership and Influence in Joint, International and Interagency Environments: Social Identity as Alchemy	Sarah Elizabeth Chapman Trim (Pembroke College – University of Oxford)
Strategic Leadership on NATO's Eastern Flank – Threats and Chances	Kate Conkey (United States Military Academy)	Thucydides on Leadership	Dimitris Panomitros (Hellenic Military Academy)
Comparative Analysis of The Decision-Making Process According to Field Manuals and Troop Leading Procedures	Dariusz Kozerawski (Jagiellonian University)	Authentic Leadership as a Mediator Between Work Values and Ethical Decision Making in Military Contexts	Dimitar Dimitrov (Rakovski National Defence College)

<b>Session A: Theoretical and Practical Approaches to Leadership (11:00-13:00, XIROS Auditorium)</b>		<b>Session B: Ethics, Values, and Trust in Leadership (11:00-13:00, PERROTI Auditorium)</b>	
of Small Tactical Units of Land Forces in Bulgarian Armed Forces			
Leadership under the Aspect of Logistics: How Logistics Support Leadership	Christodoulos Nikou (University of Piraeus) & Socrates J. Moschuris (University of Piraeus)	Specifics of the relationship between the components of servant leadership and the dimensions of organizational culture in a military environment	Simeon Madjarov (Rakovski National Defence College)
<b>Lunch Break 13:00 – 14:00</b>			

<b>Session C: Future Leaders (14:15-16:45, XIROS Auditorium)</b>		<b>Session D: Future Leaders Session B (14:15-16:45, PERROTI Auditorium)</b>	
<b>Topic</b>	<b>Speaker</b>	<b>Topic</b>	<b>Speaker</b>
Artificial Intelligence and Decision Superiority in Contemporary Military Leadership	Giacoppo Martina & Giannone Alessia (Italian Naval Academy)	Decision behaviour under system uncertainty in naval cyber training. A scenario-based analysis	Alexandros Karadzhev & Nikola Vaptsarov (Nikola Vaptsarov Naval Academy, Bulgaria)
Self-learning with artificial intelligence in naval cadet training	Margarita Moneva & Nikola Vaptsarov (Nikola Vaptsarov Naval Academy, Bulgaria)	The Importance of Leader Flexibility in the Century of Change	Ilie Vlad (“Henry Coandă” Romania Air Force Academy)
Leading with Values: Shaping Ethics, Morale and Adaptability in an Era of Emerging Challenges	Veres Liliana-Maria (“Henry Coandă” Romania Air Force Academy)	Mission Command and Decentralized Leadership	Sergeant 4th Year Cadet Nikolas Matthaïou (Hellenic Army Academy)
Decision-Making Under Pressure and Uncertainty.	Sergeant 4th Year Cadet Kyriakopoulou Pinelopi, (Hellenic Army Academy)	Mission command and decentralized leadership	Theodor Larsen THORSTAD, Sigve HANASET, Alexander LYSKLAETT (Norwegian Military Academy)
<b>BREAK: 15:30 – 15:45</b>			
Psychological resilience and leader well-being	Piotr ZALEWSKI & Mateusz TOPOLSKI (Military University of Technology, Poland)	Leadership in joint multinational and interagency operations	Mario-Alexandu ANGHEL, Teodor-Florin MUNTIANU, Denis Ionuț Cătălin CHIRIȚĂ, Anghel Vasile, MARTA Mihaela, PÎRVU Cosmin-Raul POPA & Mihai-Ioan BUDIU (Romanian Naval & Land Forces Academy)

Session C: Future Leaders (14:15-16:45, XIROS Auditorium)		Session D: Future Leaders Session B (14:15-16:45, PERROTI Auditorium)	
Followership and team dynamics in the military organisations	Miles LOCKERMAN & Colin KOWALCYZK (University of North Georgia, USA)	AI in the military, ethical risks and human responsibility	Yeonghun YOON, Minseong KIM, Taewon KIM, Minseob LEE (Korea Military Academy)
Motivation, performance and human factors	Francisco JOSÉ GALLEGO RUIZ, Alejandro SANTOS BARÓN, Andres ALLENDE COBIAN, Juan GARCÍA ÁLVAREZ, Miguel Angel GARCIA DE LA SANTA GARCIA & Miguel ESTEBAN BERCEBAL (Academia General Militar, Spain)	Leadership theory and practice	Greta SUTKUTÉ, Raigardas SVETLAUSKAS, Urtė ZUIKYTĖ & Sonata ILGEVIČIŪTĖ (General Jonas Žemaitis Military Academy of Lithuania)
Decision making under pressure	Matyáš HANČ & Tomáš HLÁVKA (University of Defence, Czech Republic)	Future military leadership in an era of rapid change	Fabian AIGNER, Pascal CADILEK, Nikolas PAVLIC, Marco WUNDERL-AUNER (Theresan Military Academy, Austria)
		Trust, ethics and value-based leadership	Sebastián ONDÍK, Damien GROM, Daniel TELEPUN & Ľubomir VAJDULÁK (Armed Forces Academy of general Milan Rastislav Štefánik, Slovakia)



## DAY 2: 5<sup>th</sup> of May 2026

Session E: Military Leadership Development and Assessment (09:00 - 11:00, XIROS Auditorium)		Session F: Motivation, Performance and Resilience in Leadership – A (09:00 - 11:00, PERROTI Auditorium)	
Topic	Speaker	Topic	Speaker
Implications of leadership on military students training	Broscăreanu Ilie-Andrei (Nicolae Bălcescu” Land Forces Academy)	Decision-Making Under Pressure and Uncertainty: ‘In- Extremis’ Current Theories and Practice	Ioannis Ant. Ragies (Hellenic Army Academy)

The Didactics of Military History as a Catalyst in Developing Leadership Skills for Armed Forces Officers: The Case of the Hellenic Army Academy	Doxakis Komitis (Army History Directorate)	The Military Leadership Nexus: Physical Exercise and Well-Being as the Biological Catalyst of Mental-Corporal Resilience	Vasiliki Kontodimaki & Vasiliki Karamanoli (Hellenic Army Academy)
Leadership Development in Professional Military Education	Sofia Aggeli (Hellenic Air Force Academy)	Leading Beyond Authority: Building Cohesion in Multinational Operations	Noel Diaz Munoz, Ana Peral Tudanca, Enrique Martinez Baixauli & German Bruzos Gutierrez (Spanish Air and Space Force Academy)
Xenophon as a leader: the democratic practice of an Athenian oligarch at the dawn of the 4th century BC	Christina - Panagiota Manolea (Hellenic Army Academy)	Resistance to Change in the Military Environment	Yurii Korniiichuk (Zhytomyr Korolov Military Institute)
Learning Through Experience - An Adjacent Method of Improving the Development of Leader Competencies of the "Henri Coandă" Air Force Academy Cadet's	Cristian Dragomir (“Henri Coandă” Air Force Academy)		

<b>Session G: Motivation Performance and Resilience in Leadership – B (11:30 - 13:00, XIROS Auditorium)</b>		<b>Session H: Leadership &amp; New Forms of Military Technology (11:30 - 13:00, PERROTI Auditorium)</b>	
<b>Topic</b>	<b>Speaker</b>	<b>Topic</b>	<b>Speaker</b>
Psychological Resilience as a Key Leadership Competency of Professional Officer Candidates — An Educational Challenge in the Context of Contemporary Military Threats	Agnieszka Tauroginska-Stich	Military Leadership in the Age of AI and Drones: Conceptual and Operational Challenges	Ilias Panagiotopoulos (Hellenic Military Academy)

Psychological Resilience as a Mediator between Big Five Traits and Military Leadership: A Literature Synthesis	Vasiliki Karamanoli & Vasiliki Kontodimaki (Hellenic Army Academy)	Algorithmic Advice and Human Authority: Leadership Accountability in an AI-Supported War Game	Ioanna K. Lekea (Hellenic Air Force Academy), Fani Kalampaka (Hellenic Tactical Air Force), Nikolaos S. Kanellopoulos (Hellenic Military Academy), George K. Lekeas (City St George's, University of London)
The contribution of Joint Training and the role of Resilience and Operational Performance in emergency situations	Euphrosyne Efthimiadou (Hellenic Air Force Academy), Stamatia Sofiou (Hellenic Army Academy) & Eleni Mourkoyianni (Hellenic Coast Guard)	Technological Innovation and Leadership Transformation: An Ethics- and Safety-by-Design Autonomous System for Life-and-Death Decision-Making	Ioanna K. Lekea (Hellenic Air Force Academy), Stavros Tsantzalis, (Hellenic Air Force Academy), Dimitrios S. Stamatelos (Hellenic Air Force Academy), Petros Savourdos (Hellenic Air Force General Hospital)
Physiological Control and Leadership Effectiveness	Martin Danielov Simeonov ("Georgi Benkovski" Bulgarian Air Force Academy)		
<b>Closing Notes (13:15 – 13:30, XIROS Auditorium)</b>			
Lt General Vasileios LAMPROPOULOS, HAA Superintendent			



## DAY 3: 6 MAY

<b>Conference Closure (09:30 – 10:30 (XIROS Auditorium))</b>	
Closure	Thanos Dokos Secretary General for National Security

Recap & Closure

Lt General Vasileios LAMPROPOULOS, HAA Superintendent

**Remarks**

**XIROS Auditorium**

**PERROTI Auditorium**